UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Form 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 24, 2025

FEDERATED HERMES, INC.

(Exact name of registrant as specified in its charter)

Pennsylvania
(State or other jurisdiction
of incorporation)

001-14818 (Commission File Number) 25-1111467 (I.R.S. Employer Identification No.)

1001 Liberty Avenue
Pittsburgh, Pennsylvania 15222-3779
(Address of principal executive offices, including zip code)

(412) 288-1900 (Registrant's telephone number, including area code)

Not Applicable (Former name or former address, if changed since last report)

registrant under any of the following prov	C	ed to simultaneously satisfy the filing obligation of the
☐ Written communications pursuant to Ru	ile 425 under the Secur	ities Act (17 CFR 230.425)
☐ Soliciting material pursuant to Rule 14a	-12 under the Exchange	e Act (17 CFR 240.14a-12)
☐ Pre-commencement communications pu	rsuant to Rule 14d-2(b	under the Exchange Act (17 CFR 240.14d-2(b))
☐ Pre-commencement communications pu	ursuant to Rule 13e-4(c)) under the Exchange Act (17 CFR 240.13e-4(c))
Securities registered pursuant to Section 1	2(b) of the Act:	
Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Class B common stock, no par value	FHI	New York Stock Exchange
•		wth company as defined in Rule 405 of the Securities Act of xchange Act of 1934 (§240.12b-2 of this chapter).
		Emerging growth company \Box
	,	gistrant has elected not to use the extended transition period for s provided pursuant to Section 13(a) of the Exchange Act. \Box

ITEM 2.02 RESULTS OF OPERATIONS AND FINANCIAL CONDITION.

On April 24, 2025, Federated Hermes, Inc. (Federated Hermes) issued the earnings press release attached hereto as Exhibit 99.1 to report first quarter 2025 results.

ITEM 9.01 FINANCIAL STATEMENTS AND EXHIBITS.

(d) Exhibits:

Exhibit 99.1 Earnings press release issued by Federated Hermes, Inc. dated April 24, 2025
Exhibit 104 Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

FEDERATED HERMES, INC. (REGISTRANT)

Date April 24, 2025 By: /s/ Thomas R. Donahue

Thomas R. Donahue Chief Financial Officer



Press Release

Federated Hermes, Inc. reports record assets under management with first quarter 2025 earnings

- Total assets under management reach a record \$839.8 billion
- Money market assets reach a record \$637.1 billion
- Q1 2025 earnings per diluted share of \$1.25
- Quarterly dividend increased by 9.7% to \$0.34 per share

(PITTSBURGH, Pa., April 24, 2025) — Federated Hermes, Inc. (NYSE: FHI), a global leader in active investing, today reported earnings per diluted share (EPS) of \$1.25 for Q1 2025, compared to \$0.89 for the same quarter last year, on net income of \$101.1 million for Q1 2025, compared to \$75.0 million for Q1 2024. Federated Hermes' Q1 2025 results include a \$12.9 million decrease in Other operating expense, or \$0.15 per diluted share, resulting from a value-added tax (VAT) refund received as part of amended VAT filings in the U.K.

Federated Hermes' total managed assets were a record \$839.8 billion at March 31, 2025, up \$61.1 billion or 8% from \$778.7 billion at March 31, 2024 and up \$10.2 billion or 1% from \$829.6 billion at Dec. 31, 2024. Total average managed assets for Q1 2025 were \$843.2 billion, up \$66.7 billion or 9% from \$776.5 billion reported for Q1 2024 and up \$38.8 billion or 5% from \$804.4 billion for Q4 2024.

"For the 10th consecutive quarter, Federated Hermes reached record assets under management," said J. Christopher Donahue, president and chief executive officer. "Our money market funds and separate accounts continued to see strong inflows as investors sought a haven from market volatility and benefited from the yield advantage generally offered by money market products over bank deposit accounts and some securities in the direct market during the first quarter 2025. We also saw strong demand for a range of our MDT products, including the MDT Market Neutral Fund, which seeks to provide long-term capital appreciation while limiting exposure to general stock market risk. Our MDT strategies historically have offered the opportunity for outperformance driven by a systematic, repeatable process that evaluates companies according to fundamental and technical factors."

Federated Hermes' board of directors declared a dividend of \$0.34 per share, which was an increase of \$0.03 or 9.7% from the previous quarter. The dividend is payable on May 15, 2025 to shareholders of record as of May 8, 2025. During Q1 2025, Federated Hermes purchased 3,057,542 shares of Federated Hermes class B common stock for \$120.1 million.

Equity assets were \$80.9 billion at March 31, 2025, up \$0.7 billion or 1% from \$80.2 billion at March 31, 2024 and up \$1.5 billion or 2% from \$79.4 billion at Dec. 31, 2024. Top-selling equity funds during Q1 2025 on a net basis were Federated Hermes MDT Mid Cap Growth Fund, Federated Hermes MDT Large Cap Growth Fund, Federated Hermes MDT Mid Cap Growth Collective Investment Fund, Federated Hermes MDT All Cap Core Fund and Federated Hermes MDT Large Cap Value Fund.

Fixed-income assets were \$99.5 billion at March 31, 2025, up \$3.2 billion or 3% from \$96.3 billion at March 31, 2024 and up \$1.4 billion or 1% from \$98.1 billion at Dec. 31, 2024. Top-selling fixed-income funds during Q1 2025 on a net basis were

Federated Hermes Government Ultrashort Bond Fund, Federated Hermes Municipal Ultrashort Fund, Federated Hermes Short-Term Income Fund, Federated Hermes SDG Engagement High Yield Credit Fund and Federated Hermes Conservative Municipal Ultrashort Fund.

Alternative/private markets assets were \$19.4 billion at March 31, 2025, down \$1.1 billion or 5% from \$20.5 billion at March 31, 2024 and up \$0.5 billion or 3% from \$18.9 billion at Dec. 31, 2024.

Money market assets were a record \$637.1 billion at March 31, 2025, up \$58.3 billion or 10% from \$578.8 billion at March 31, 2024 and up \$6.8 billion or 1% from \$630.3 billion at Dec. 31, 2024. Money market fund assets were a record \$464.9 billion at March 31, 2025, up \$47.8 billion or 11% from \$417.1 billion at March 31, 2024 and up \$3.2 billion or 1% from \$461.7 billion at Dec. 31, 2024.

Financial Summary

Q1 2025 vs. Q1 2024

Revenue increased \$27.2 million or 7% primarily due to an increase in revenue resulting from higher average money market assets, an increase in performance fees and an increase in carried interest, including an increase of \$1.5 million of carried interest from consolidated carried interest vehicles, which is largely offset in compensation expense.

During Q1 2025, Federated Hermes derived 53% of its revenue from money market assets, 46% from long-term assets (28% from equity, 12% from fixed-income, and 6% from alternative/private markets and multi-asset) and 1% from sources other than managed assets.

Operating expenses decreased \$6.0 million or 2% primarily due to a \$20.0 million decrease in Other expense resulting from a VAT refund received related to amended VAT filings in the U.K. and fluctuations in foreign currency exchange rates, partially offset by a \$6.7 million increase in compensation and related expense related to higher incentive compensation and a \$4.2 million increase in distribution expenses resulting primarily from higher average managed money market fund assets.

Nonoperating income (expenses), net decreased \$1.2 million primarily due to a smaller increase in the market value of investments in Q1 2025 compared to the increase in the market value of investments in Q1 2024.

Q1 2025 vs. Q4 2024

Revenue decreased \$1.1 million primarily due to a decrease in revenue because there were two fewer days in Q1 2025 than in Q4 2024 and a decrease resulting from the lower average total and mix of equity assets. These decreases were partially offset by an increase in revenue from higher average money market assets.

Operating expenses decreased \$22.5 million or 7% primarily due to a \$24.1 million decrease in Other expense resulting from fluctuations in foreign currency exchange rates and the VAT refund received.

Nonoperating income (expenses), net increased \$2.4 million primarily due to an increase in the market value of investments in Q1 2025 as compared to a decrease in the market value of investments in Q4 2024.

Earnings call information

Federated Hermes will host an earnings conference call at 9 a.m. Eastern on Friday, April 25, 2025. Investors are invited to listen to the earnings teleconference by calling 888-506-0062 (domestic) or 973-528-0011 (international) prior to the 9 a.m. start time. To listen online, go to the About section of FederatedHermes.com/us at least 15 minutes prior to register and join the call. A replay will be available at approximately 12:30 p.m. Eastern on April 25, 2025. To access the telephone replay, dial 877-481-4010 (domestic) or 919-882-2331 (international) and enter access code 52300. The online replay will be available via FederatedHermes.com/us for one year.

About Federated Hermes

Federated Hermes, Inc. is a global leader in active investment management, with \$839.8 billion in assets under management¹. We deliver investment solutions that help investors target a broad range of outcomes and provide equity, fixed-income, alternative/private markets, multi-asset and liquidity management strategies to more than 10,000 institutions and intermediaries worldwide. Our clients include corporations, government entities, insurance companies, foundations and endowments, banks and broker/dealers. Headquartered in Pittsburgh, Federated Hermes has more than 2,000 employees in London, New York, Boston and offices worldwide.

Federated Hermes ranks in the top 7% of equity fund managers, the top 8% of money market fund managers and the top 10% of fixed-income fund managers² in the industry. For more information, including an analyst presentation, which is updated periodically, visit **FederatedHermes.com/us**.

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- 1) As of March 31, 2025.
- 2) Morningstar, March 31, 2025. Based on U.S. fund flows rankings. Federated Securities Corp. is distributor of the Federated Hermes funds.

Cautionary statements

Certain statements in this press release, such as those related to performance, investment strategies and uses, investor preferences and demand, asset flows and asset mix constitute or may constitute forward-looking statements, which involve known and unknown risks, uncertainties and other factors that may cause the actual results, levels of activity, performance or achievements of the company, or industry results, to be materially different from any future results, levels of activity, performance or achievements expressed or implied by such forward-looking statements. Forward-looking statements can include statements that do not relate strictly to historical or current facts and are typically identified by words or phrases such as "trend," "forecast," "project," "predict," "potential," "approximate," "opportunity," "believe," "expect," "anticipate," "current," "intention," "estimate," "position," "projection," "plan," "assume," "continue," "remain," "maintain," "sustain," "seek," "achieve," and similar expressions, or future or conditional verbs such as "will," "would," "should," "could," "can," "may" and similar expressions. Any forward-looking statement, and Federated Hermes' level of business activity and financial results, are inherently subject to significant business, market, economic, competitive, regulatory and other risks and uncertainties, many of which are difficult to predict and beyond Federated Hermes' control. Other risks and uncertainties include the ability of the company to predict the level of fee waivers and expenses in future quarters, predict whether performance fees or carried interest will be earned and retained, the ability of the company to sustain product demand, the timing and level of product sales and redemptions, market appreciation or depreciation, revenues, and asset levels, flows and mix, which could vary significantly depending on various factors, such as market conditions, investment performance and investor behavior. Other risks and uncertainties include the risk factors discussed in the company's annual and quarterly reports as filed with the Securities and Exchange Commission. As a result, no assurance can be given as to future results, levels of activity, performance or achievements, and neither the company nor any other person assumes responsibility for the accuracy and completeness, or updating, of such statements in the future.

Unaudited Condensed Consolidated Statements of Income

(in thousands, except per share data)

(in thousands, except per share data)								
		Quarte	r E	Ended	% Change	Qu	arter Ended	% Change
	Ma	-		Tarch 31, 2024	Q1 2024 - to Q1 2025	D	ec. 31, 2024	Q4 2024 to Q1 2025
Revenue		·						
Investment advisory fees, net	\$	287,460	\$	264,294	9 %	\$	288,329	0 %
Administrative service fees, net—affiliates		101,109		94,786	7		99,711	1
Other service fees, net		34,971		37,291	(6)		36,643	(5)
Total Revenue		423,540		396,371	7		424,683	0
Operating Expenses								
Compensation and related		143,270		136,546	5		137,165	4
Distribution		99,085		94,894	4		98,070	1
Systems and communications		24,226		21,823	11		23,843	2
Professional service fees		18,548		18,352	1		20,307	(9)
Office and occupancy		9,952		9,969	0		10,328	(4)
Advertising and promotional		4,576		4,306	6		7,785	(41)
Travel and related		3,553		3,273	9		4,058	(12)
Intangible asset related		3,196		3,235	(1)		3,230	(1)
Other		(14,638)		5,392	(371)		9,470	(255)
Total Operating Expenses		291,768		297,790	(2)		314,256	(7)
Operating Income		131,772		98,581	34		110,427	19
Nonoperating Income (Expenses)								
Investment income (loss), net		7,475		8,483	(12)		5,037	48
Debt expense		(3,179)		(3,149)	1		(3,187)	0
Other, net		(27)		103	(126)		54	(150)
Total Nonoperating Income (Expenses), net		4,269		5,437	(21)		1,904	124
Income before income taxes		136,041		104,018	31		112,331	21
Income tax provision		32,165		29,008	11		28,477	13
Net income including the noncontrolling interests in subsidiaries		103,876		75,010	38		83,854	24
Less: Net income (loss) attributable to the noncontrolling interests in subsidiaries		2,742		(23)	NM		(862)	418
Net Income	\$	101,134	\$	75,033	35 %	\$	84,716	19 %
Amounts Attributable to Federated Hermes, Inc. Earnings Per Share ¹								
Basic and diluted	\$	1.25	\$	0.89	40 %	\$	1.04	20 %
Weighted-Average Shares Outstanding	7	1.20	*	0.07	10 /0	ų.	1.01	20 70
Basic		77,541		80,709			78,300	
Diluted		77,542		80,710			78,300	
Dividends Declared Per Share	\$	0.31	\$	0.28		\$	0.31	
	Ψ	0.51	Ψ	0.20		Ψ	0.51	

¹⁾ Unvested share-based awards that receive non-forfeitable dividend rights are deemed participating securities and are required to be considered in the computation of earnings per share under the "two-class method." As such, total net income of \$4.5 million, \$3.4 million and \$3.6 million available to unvested restricted Federated Hermes shareholders for the quarterly periods ended March 31, 2025, March 31, 2024 and Dec. 31, 2024, respectively, was excluded from the computation of earnings per share.

Unaudited Condensed Consolidated Balance Sheets

(in thousands)

()	Marc	ch 31, 2025	Dec. 31, 2024
Assets			
Cash and other investments	\$	541,826	641,042
Other current assets		136,748	140,310
Intangible assets, net, including goodwill		1,138,833	1,132,699
Other long-term assets		184,646	170,633
Total Assets	\$	2,002,053	2,084,684
Liabilities, Redeemable Noncontrolling Interests and Equity Current liabilities	\$	222,993	\$ 289,193
	¢.	222 002 1	200 102
Long-term debt		348,171	348,106
Other long-term liabilities		287,557	296,665
Redeemable noncontrolling interests		67,190	55,514
Equity excluding treasury stock		1,817,720	1,728,044
Treasury stock		(741,578)	(632,838)
Total Liabilities, Redeemable Noncontrolling Interests and Equity	\$	2,002,053	\$ 2,084,684

Unaudited Changes in Long-Term Assets - By Asset Class

(in millions)			Quarter Ended		
	Marc	h 31, 2025	Dec. 31, 2024	March 31, 2024	
Equity					
Beginning assets	\$	79,423			
Sales ¹		7,412	4,868	3,915	
Redemptions ¹		(5,993)			
Net sales (redemptions) ¹		1,419	(2,520)) (3,436	
Net exchanges		(114)	(39)		
Impact of foreign exchange ²		754	(1,313)		
Market gains and (losses) ³		(569)		<u> </u>	
Ending assets	\$	80,913	\$ 79,423	\$ 80,157	
Fixed Income					
Beginning assets	\$	98,059	\$ 100,171	\$ 94,920	
Sales ¹		5,944	6,400	6,583	
Redemptions ¹		(6,288)	(7,345)	(5,395	
Net sales (redemptions) ¹		(344)	(945)) 1,188	
Net exchanges		101	35	(7	
Impact of foreign exchange ²		85	(160)) (71	
Market gains and (losses) ³		1,585	(1,042)) 295	
Ending assets	\$	99,486	\$ 98,059	\$ 96,325	
All C. D. A. W. L.					
Alternative/Private Markets Beginning assets	\$	18,864	\$ 20,683	\$ 20,551	
Sales ¹	Ψ	1,085	618	761	
Redemptions ¹		(1,024)			
Net sales (redemptions) ¹		61	(869)		
Net exchanges		1	(1)		
Impact of foreign exchange ²		532	(1,188)		
Market gains and (losses) ³		(32)		117	
Ending assets	\$	19,426			
Multi-asset					
Beginning assets	\$	2,883	\$ 2,958	\$ 2,867	
Sales ¹	J.	63	\$ 2,938 45	3 2,007	
Redemptions ¹		(105)			
Net sales (redemptions) ¹		(42)	(97)		
Net exchanges		2	8) (00	
Market gains and (losses) ³		(17)			
Ending assets	\$	2,826			
Ending assets	2	2,820	\$ 2,883	\$ 2,928	
Total Long-term Assets					
Beginning assets	\$	199,229			
Sales ¹		14,504	11,931	11,303	
Redemptions ¹		(13,410)			
Net sales (redemptions) ¹		1,094	(4,386)		
Net exchanges		(10)			
Impact of foreign exchange ²		1,371	(2,661)		
Market gains and (losses) ³		967	(1,148)	5,405	
Ending assets	\$	202,651	\$ 199,229	\$ 199,8	

¹⁾ For certain accounts, including separately managed accounts, institutional accounts, certain sub-advised funds and other managed products, Sales and Redemptions are calculated as the remaining difference between beginning and ending assets after the calculation of total investment return.

²⁾ Reflects the impact of translating non-U.S. dollar denominated assets under management (AUM) into U.S. dollars for reporting purposes.

³⁾ Reflects the approximate changes in the fair value of the securities held by the portfolios and, to a lesser extent, reinvested dividends, distributions and net investment income.

Unaudited Changes in Long-Term Assets - By Asset Class and Product Type

(in millions)

	Quarter Ended																		
	March 31, 2025																		
		Equ	uity			Alternative / Private Fixed Income Markets					Multi	et	Total						
		Funds		eparate ecounts ¹		Funds	Separate Accounts ¹		Separate Funds Accounts ¹		Funds		Separate S Accounts		Funds	Separate Accounts ¹			
Beginning assets	\$	43,752	\$	35,671	\$	45,550	\$	52,509	\$	11,501	\$	7,363	\$	2,764	\$	119	\$ 103,567	\$	95,662
Sales		4,715		2,697		3,445		2,499		1,056		29		63		0	9,279		5,225
Redemptions		(3,643)		(2,350)		(4,069)		(2,219)		(950)		(74)		(101)		(4)	(8,763)		(4,647)
Net sales (redemptions)		1,072		347		(624)		280		106		(45)		(38)		(4)	516		578
Net exchanges		(107)		(7)		104		(3)		1		0		2		0	0		(10)
Impact of foreign exchange ²		338		416		46		39		301		231		0		0	685		686
Market gains and (losses) ³		(1,145)		576		724		861		(30)		(2)		(28)		11	(479)		1,446
Ending assets	\$	43,910	\$	37,003	\$	45,800	\$	53,686	\$	11,879	\$	7,547	\$	2,700	\$	126	\$ 104,289	\$	98,362

¹⁾ Includes separately managed accounts, institutional accounts, certain sub-advised funds and other managed products. For certain accounts, Sales and Redemptions are calculated as the remaining difference between beginning and ending assets after the calculation of total investment return.

²⁾ Reflects the impact of translating non-U.S. dollar denominated AUM into U.S. dollars for reporting purposes.

³⁾ Reflects the approximate changes in the fair value of the securities held by the portfolios and, to a lesser extent, reinvested dividends, distributions and net investment income.

Unaudited Changes in Long-Term Assets - By Product Type

Total Fund Assets Beginning assets	Mar \$	ch 31, 2025	Dec. 31, 2024	March 31, 2024
Beginning assets	\$, .
	\$			
		103,567	\$ 106,799	\$ 101,530
Sales		9,279	7,704	7,166
Redemptions		(8,763)	(8,392)	(8,230)
Net sales (redemptions)		516	(688)	(1,064)
Net exchanges		0	4	2
Impact of foreign exchange ¹		685	(1,372)	(420)
Market gains and (losses) ²		(479)	(1,176)	3,095
Ending assets	\$	104,289	\$ 103,567	\$ 103,143
Total Separate Account Assets ³				
Beginning assets	\$	95,662	\$ 100,622	\$ 96,099
Sales ⁴	<u> </u>	5,225	4,227	4,137
Redemptions ⁴		(4,647)	(7,925)	(5,368)
Net sales (redemptions) ⁴		578	(3,698)	(1,231)
Net exchanges		(10)	(1)	(2)
Impact of foreign exchange ¹		686	(1,289)	(444)
Market gains and (losses) ²		1,446	28	2,310
Ending assets	\$	98,362	\$ 95,662	\$ 96,732
Total Long-term Assets ³				
Beginning assets	\$	199,229	\$ 207,421	\$ 197,629
Sales ⁴	Ψ	14,504	11,931	11,303
Redemptions ⁴		(13,410)	(16,317)	(13,598)
Net sales (redemptions) ⁴		1,094	(4,386)	(2,295)
Net exchanges		(10)	3	0
Impact of foreign exchange ¹		1,371	(2,661)	(864)
Market gains and (losses) ²		967	(1,148)	5,405
Ending assets	\$	202,651		

¹⁾ Reflects the impact of translating non-U.S. dollar denominated AUM into U.S. dollars for reporting purposes.

²⁾ Reflects the approximate changes in the fair value of the securities held by the portfolios and, to a lesser extent, reinvested dividends, distributions and net investment income

³⁾ Includes separately managed accounts, institutional accounts, certain sub-advised funds and other managed products.

⁴⁾ For certain accounts, Sales and Redemptions are calculated as the remaining difference between beginning and ending assets after the calculation of total investment return

Unaudited Managed Assets										
(in millions)	Mar	ch 31, 2025	D	ec. 31, 2024	S	Sept. 30, 2024	J	une 30, 2024	M	arch 31, 2024
By Asset Class										
Equity	\$	80,913	\$	79,423	\$	83,609	\$	77,851	\$	80,157
Fixed-income		99,486		98,059		100,171		95,294		96,325
Alternative / private markets		19,426		18,864		20,683		20,061		20,465
Multi-asset		2,826		2,883		2,958		2,876		2,928
Total long-term assets		202,651		199,229		207,421		196,082		199,875
Money market		637,122		630,349		593,030		586,647		578,811
Total Managed Assets	\$	839,773	\$	829,578	\$	800,451	\$	782,729	\$	778,686
By Product Type										
Funds:										
Equity	\$	43,910	\$	43,752	\$	45,391	\$	42,404	\$	43,415
Fixed-income		45,800		45,550		46,027		43,842		44,481
Alternative / private markets		11,879		11,501		12,558		12,258		12,458
Multi-asset		2,700		2,764		2,823		2,743		2,789
Total long-term assets		104,289		103,567		106,799		101,247		103,143
Money market		464,912		461,720		440,397		425,627		417,102
Total Fund Assets	\$	569,201	\$	565,287	\$	547,196	\$	526,874	\$	520,245
Separate Accounts:										
Equity	\$	37,003	\$	35,671	\$	38,218	\$	35,447	\$	36,742
Fixed-income		53,686		52,509		54,144		51,452		51,844
Alternative / private markets		7,547		7,363		8,125		7,803		8,007
Multi-asset		126		119		135		133		139
Total long-term assets		98,362		95,662		100,622		94,835		96,732
Money market		172,210		168,629		152,633		161,020		161,709
Total Separate Account Assets	\$	270,572	\$	264,291	\$	253,255	\$	255,855	\$	258,441
Total Managed Assets	\$	839,773	\$	829,578	\$	800,451	\$	782,729	\$	778,686

Unaudited Average Managed Assets					Q	uarter Ended				
(in millions)	Mar	ch 31, 2025	D	ec. 31, 2024	S	ept. 30, 2024	J	une 30, 2024	Ma	arch 31, 2024
By Asset Class										
Equity	\$	82,105	\$	82,247	\$	80,220	\$	78,137	\$	78,969
Fixed-income		99,360		98,254		97,563		95,484		95,791
Alternative / private markets		19,012		19,754		20,455		20,306		20,485
Multi-asset		2,900		2,934		2,910		2,889		2,874
Total long-term assets		203,377		203,189		201,148		196,816		198,119
Money market		639,827		601,169		592,304		582,758		578,383
Total Avg. Managed Assets	\$	843,204	\$	804,358	\$	793,452	\$	779,574	\$	776,502
By Product Type										
Funds:										
Equity	\$	45,260	\$	45,261	\$	43,632	\$	42,274	\$	42,355
Fixed-income		45,715		45,654		44,977		43,910		43,857
Alternative / private markets		11,610		12,010		12,451		12,331		12,377
Multi-asset		2,774		2,811		2,775		2,737		2,739
Total long-term assets		105,359		105,736		103,835		101,252		101,328
Money market		463,727		445,775		436,418		419,999		414,902
Total Avg. Fund Assets	\$	569,086	\$	551,511	\$	540,253	\$	521,251	\$	516,230
Separate Accounts:										
Equity	\$	36,845	\$	36,986	\$	36,588	\$	35,863	\$	36,614
Fixed-income		53,645		52,600		52,586		51,574		51,934
Alternative / private markets		7,402		7,744		8,004		7,975		8,108
Multi-asset		126		123		135		152		135
Total long-term assets		98,018		97,453		97,313		95,564		96,791
Money market		176,100		155,394		155,886		162,759		163,481
Total Avg. Separate Account Assets	\$	274,118	\$	252,847	\$	253,199	\$	258,323	\$	260,272
Total Avg. Managed Assets	\$	843,204	\$	804,358	\$	793,452	\$	779,574	\$	776,502