



Federated Hermes, Inc. reports record assets under management with second quarter 2024 earnings

- Total assets under management reach a record \$782.7 billion
- Money market assets reach a record \$586.6 billion
- Q2 2024 earnings per diluted share of \$0.20, including a (\$0.76) per diluted share non-cash intangible asset impairment charge
- Board declares \$0.31 per share dividend

(PITTSBURGH, Pa., July 25, 2024) — Federated Hermes, Inc. (NYSE: FHI), a global leader in active, responsible investing, today reported earnings per diluted share (EPS) of \$0.20 for Q2 2024, compared to \$0.81 for the same quarter last year, on net income of \$21.0 million for Q2 2024, compared to \$72.2 million for Q2 2023. Federated Hermes' Q2 2024 results include a \$66.3 million non-cash expense, or (\$0.76) per diluted share, related to the impairment of an indefinite-lived intangible asset.

Federated Hermes' total managed assets were a record \$782.7 billion at June 30, 2024, up \$78.7 billion or 11% from \$704.0 billion at June 30, 2023 and up \$4.0 billion or 1% from \$778.7 billion at March 31, 2024. Total average managed assets for Q2 2024 were \$779.6 billion, up \$74.3 billion or 11% from \$705.3 billion reported for Q2 2023 and up \$3.1 billion or less than 1% from \$776.5 billion for Q1 2024.

"Money market asset increases once again drove Federated Hermes to record total assets under management, as our liquidity products continued to offer excellent cash management services and attractive yields," said J. Christopher Donahue, president and chief executive officer. "In equities, our range of strong-performing Federated Hermes MDT quantitative products offered core and complementary strategies for portfolio diversification. We also saw interest in our Total Return Bond Fund and core plus strategies, which have the ability to dynamically shift sector, duration, yield curve and currency positioning in changing market conditions."

Federated Hermes' board of directors declared a dividend of \$0.31 per share. The dividend is payable on Aug 15, 2024 to shareholders of record as of Aug 8, 2024. During Q2 2024, Federated Hermes purchased 1,559,200 shares of Federated Hermes class B common stock for \$47.5 million.

Equity assets were \$77.9 billion at June 30, 2024, down \$5.1 billion or 6% from \$83.0 billion at June 30, 2023 and down \$2.3 billion or 3% from \$80.2 billion at March 31, 2024. Top-selling equity funds during Q2 2024 on a net basis were Federated Hermes MDT Large Cap Growth Fund, Federated Hermes MDT Mid Cap Growth Fund, Federated Hermes MDT All Cap Core Fund, Federated Hermes U.S. SMID Equity Fund and Federated Hermes International Leaders Fund.

Fixed-income assets were \$95.3 billion at June 30, 2024, up \$7.9 billion or 9% from \$87.4 billion at June 30, 2023 and down \$1.0 billion or 1% from \$96.3 billion at March 31, 2024. Top-selling fixed-income funds during Q2 2024 on a net basis were Federated Hermes Total Return Bond Fund, Federated Hermes Institutional Fixed Income Fund, Federated Hermes Government Ultrashort Bond Fund, Federated Hermes Total Return Bond ETF and Federated Hermes Conservative Microshort Fund.

Alternative/private markets assets were \$20.1 billion at June 30, 2024, down \$1.5 billion or 7% from \$21.6 billion at June 30, 2023 and down \$0.4 billion or 2% from \$20.5 billion at March 31, 2024.

Money market assets were a record \$586.6 billion at June 30, 2024, up \$77.6 billion or 15% from \$509.0 billion at June 30, 2023 and up \$7.8 billion or 1% from \$578.8 billion at March 31, 2024. Money market fund assets were a record \$425.6 billion at June 30, 2024, up \$61.6 billion or 17% from \$364.0 billion at June 30, 2023 and up \$8.5 billion or 2% from \$417.1 billion at March 31, 2024.

Financial Summary

Q2 2024 non-cash intangible asset impairment charge

Federated Hermes' Q2 2024 results include a \$66.3 million non-cash expense, or (\$0.76) per diluted share, related to the impairment of an indefinite-lived intangible asset associated with the 2018 acquisition of Federated Hermes Limited, which was driven by changes in projected cash flows.

Q2 2024 vs. Q2 2023

Revenue decreased \$30.6 million or 7% primarily due to a decrease in carried interest of \$36.1 million, including a decrease of \$23.5 million of carried interest from consolidated carried interest vehicles, which is largely offset in compensation expense, and a decrease in revenue due to lower average equity assets. These decreases were partially offset by an increase in revenue from higher average money market assets.

During Q2 2024, Federated Hermes derived 47% of its revenue from long-term assets (29% from equity, 12% from fixed-income, and 6% from alternative/private markets and multi-asset), 52% from money market assets, and 1% from sources other than managed assets.

Operating expenses increased \$27.0 million or 8% primarily due to increased intangible asset related expense due to the impairment charge, offset by decreases in compensation expense primarily resulting from the lower carried interest from consolidated carried interest vehicles of \$23.4 million and a decrease in other expense related to fund reorganization costs.

Nonoperating income (expenses), net was flat.

Q2 2024 vs. Q1 2024

Revenue increased \$6.2 million or 2% primarily due to an increase in carried interest of \$3.4 million, including an increase of \$2.4 million of carried interest from consolidated carried interest vehicles, which is largely offset in compensation expense, and an increase in revenue from higher average money market assets. These increases were partially offset by a decrease in revenue due to lower average long-term assets.

Operating expenses increased \$64.1 million or 22% primarily due to increased intangible asset related expense due to the impairment charge.

Nonoperating income (expenses), net decreased \$3.5 million or 64% primarily due to a decrease in the market value of investments in Q2 2024 compared to an increase in the market value of investments in Q1 2024.

YTD 2024 vs. YTD 2023

Revenue decreased \$16.5 million or 2% primarily due to a decrease in carried interest of \$36.2 million, including a decrease of \$23.6 million of carried interest from consolidated carried interest vehicles, which is largely offset in compensation expense,

and a decrease in revenue due to lower average equity assets. These decreases were partially offset by an increase in revenue from higher average money market assets.

For the first half of 2024, Federated Hermes derived 47% of its revenue from long-term assets (29% from equity, 12% from fixed-income and 6% from alternative/private markets and multi-asset), 52% from money market assets, and 1% from sources other than managed assets.

Operating expenses increased \$27.8 million or 4% primarily due to increased intangible asset related expense due to the impairment charge offset by a decrease in compensation expense primarily resulting from the lower carried interest from consolidated carried interest vehicles of \$23.4 million and a decrease in other expense related to fund reorganization costs.

Nonoperating income (expenses), net decreased \$2.1 million or 22% primarily due to a smaller increase in the market value of investments in the first six months of 2024 compared to the increase in the market value of investments for the same period in 2023. This decrease was partially offset by an increase in investment yields due to higher interest rates.

Earnings call information

Federated Hermes will host an earnings conference call at 9 a.m. Eastern on Friday, July 26, 2024. Investors are invited to listen to the earnings teleconference by calling 888-506-0062 (domestic) or 973-528-0011 (international) prior to the 9 a.m. start time. To listen online, go to the About section of FederatedHermes.com/us at least 15 minutes prior to register and join the call. A replay will be available at approximately 12:30 p.m. Eastern on July 26, 2024. To access the telephone replay, dial 877-481-4010 (domestic) or 919-882-2331 (international) and enter access code 50846. The online replay will be available via FederatedHermes.com/us for one year.

About Federated Hermes

Federated Hermes, Inc. is a global leader in active, responsible investment management, with \$782.7 billion in assets under management¹. We deliver investment solutions that help investors target a broad range of outcomes and provide equity, fixed-income, alternative/private markets, multi-asset and liquidity management strategies to more than 10,000 institutions and intermediaries worldwide. Our clients include corporations, government entities, insurance companies, foundations and endowments, banks and broker/dealers. Headquartered in Pittsburgh, Federated Hermes has more than 2,000 employees in London, New York, Boston and offices worldwide.

Federated Hermes ranks in the top 7% of equity fund managers in the industry, the top 8% of money market fund managers and the top 10% of fixed-income fund managers². Federated Hermes also ranks as the 9th-largest manager of model-delivered separately managed accounts³. For more information, including an analyst presentation, which is updated periodically, visit **FederatedHermes.com/us**.

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- 1) As of June 30, 2024.
- 2) Morningstar, June 30, 2024. Based on U.S. fund flows rankings.
- 3) Money Management Institute/Cerulli, Q1 2024.

Federated Securities Corp. is distributor of the Federated Hermes funds.

Separately managed accounts are made available through Federated Global Investment Management Corp., Federated Investment Counseling, Federated MDTA LLC, Hermes Fund Managers Ireland Limited, Hermes Investment Management Limited, and Hermes GPE LLP, each a registered investment advisor in one or more of the U.S., U.K. or Ireland.

Cautionary statements

Certain statements in this press release, such as those related to performance, investment strategies and uses, investor preferences and demand, asset flows, asset mix, interest rates and fee waivers constitute or may constitute forward-looking statements, which involve known and unknown risks, uncertainties and other factors that may cause the actual results, levels of activity, performance or achievements of the company, or industry results, to be materially different from any future results, levels of activity, performance or achievements expressed or implied by such forward-looking statements. Forward-looking statements can include statements that do not relate strictly to historical or current facts and are typically identified by words or phrases such as "trend," "forecast," "project," "predict," "potential," "approximate," "opportunity," "believe," "expect," "anticipate," "current," "intention," "estimate," "position," "projection," "plan," "assume," "continue," "remain," "maintain," "sustain," "seek," "achieve," and similar expressions, or future or conditional verbs such as "will," "would," "should," "could," "can," "may" and similar expressions. Any forward-looking statement, and Federated Hermes' level of business activity and financial results, are inherently subject to significant business, market, economic, competitive, regulatory and other risks and uncertainties, many of which are difficult to predict and beyond Federated Hermes' control. Other risks and uncertainties include the ability of the company to predict the level of fee waivers and expenses in future quarters, predict whether performance fees or carried interest will be earned and retained, the ability of the company to sustain product demand, the timing and level of product sales and redemptions, market appreciation or depreciation, revenues, and asset levels, flows and mix, which could vary significantly depending on various factors, such as market conditions, investment performance and investor behavior. Other risks and uncertainties include the risk factors discussed in the company's annual and quarterly reports as filed with the Securities and Exchange Commission. As a result, no assurance can be given as to future results, levels of activity, performance or achievements, and neither the company nor any other person assumes responsibility for the accuracy and completeness, or updating, of such statements in the future.

Unaudited Condensed Consolidated Statements of Income

(in thousands, except per share data)

(in thousands, except per share data)								
		Quarte	r E	Ended	% Change Q2 2023 - to Q2	Qu	arter Ended	% Change Q1 2024 to Q2
	Jui	ne 30, 2024	,	June 30, 2023	2024	Ma	rch 31, 2024	2024
Revenue								
Investment advisory fees, net	\$	270,622	\$	310,337	(13)%	\$	264,294	2 %
Administrative service fees, net—affiliates		95,346		85,199	12		94,786	1
Other service fees, net		36,615		37,696	(3)		37,291	(2)
Total Revenue		402,583		433,232	(7)		396,371	2
Operating Expenses								
Compensation and related		130,748		159,883	(18)		136,546	(4)
Distribution		93,503		97,086	(4)		94,894	(1)
Intangible asset related		69,392		3,418	NM		3,235	NM
Systems and communications		23,194		22,074	5		21,823	6
Professional service fees		19,845		19,099	4		18,352	8
Office and occupancy		9,765		11,404	(14)		9,969	(2)
Advertising and promotional		6,621		5,109	30		4,306	54
Travel and related		3,847		3,835	0		3,273	18
Other		4,951		12,935	(62)		5,392	(8)
Total Operating Expenses		361,866		334,843	8		297,790	22
Operating Income		40,717		98,389	(59)		98,581	(59)
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Nonoperating Income (Expenses)								
Investment income (loss), net		5,132		5,289	(3)		8,483	(40)
Debt expense		(3,159))	(3,118)	1		(3,149)	0
Other, net		(34))	(15)	(127)		103	(133)
Total Nonoperating Income (Expenses), net		1,939		2,156	(10)		5,437	(64)
Income before income taxes		42,656		100,545	(58)		104,018	(59)
Income tax provision		23,431		27,543	(15)		29,008	(19)
Net income including the noncontrolling interests in subsidiaries		19,225		73,002	(74)		75,010	(74)
Less: Net income (loss) attributable to the noncontrolling interests in subsidiaries		(1,802))	827	(318)		(23)	NM
Net Income	\$	21,027	\$	72,175	(71)%	\$	75,033	(72) %
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Amounts Attributable to Federated Hermes, Inc.								
Earnings Per Share ¹								
Basic and diluted	\$	0.20	\$	0.81	(75)%	\$	0.89	(78) %
Weighted-Average Shares Outstanding								
Basic		80,026		84,930			80,709	
Diluted		80,026	_	84,939		_	80,710	
Dividends Declared Per Share	\$	1.31	\$	0.28		\$	0.28	

¹⁾ Unvested share-based awards that receive non-forfeitable dividend rights are deemed participating securities and are required to be considered in the computation of earnings per share under the "two-class method." As such, total net income of \$4.7 million, \$3.5 million and \$3.4 million available to unvested restricted Federated Hermes shareholders for the quarterly periods ended June 30, 2024, June 30, 2023 and March 31, 2024, respectively, was excluded from the computation of earnings per share.

Unaudited Condensed Consolidated Statements of Income

(in thousands, except per share data)

(in thousands, except per share data)							
	Six Months Ended						
	Jun	e 30, 2024	June 30, 20	023	% Change		
Revenue							
Investment advisory fees, net	\$	534,916	\$ 574	,318	(7)%		
Administrative service fees, net—affiliates		190,132	164	,378	16		
Other service fees, net		73,906	76	,725	(4)		
Total Revenue		798,954	815	,421	(2)		
Operating Expenses							
Compensation and related		267,294	296	5,761	(10)		
Distribution		188,398	190	,420	(1)		
Intangible asset related		72,627	6	5,743	NM		
Systems and communications		45,017	42	2,046	7		
Professional service fees		38,197	35	,320	8		
Office and occupancy		19,734	24	,278	(19)		
Advertising and promotional		10,927	9	,451	16		
Travel and related		7,119	7	,066	1		
Other		10,343	19	,781	(48)		
Total Operating Expenses		659,656	631	,866	4		
Operating Income		139,298	183	,555	(24)		
Nonoperating Income (Expenses)							
Investment income (loss), net		13,615	15	,601	(13)		
Debt expense		(6,308)	(6	,243)	1		
Other, net		69		107	(36)		
Total Nonoperating Income (Expenses), net		7,376	9	,465	(22)		
Income before income taxes		146,674	193	,020	(24)		
Income tax provision	<u> </u>	52,439	48	3,552	8		
Net income including the noncontrolling interests in subsidiaries		94,235	144	,468	(35)		
Less: Net income (loss) attributable to the noncontrolling interests in subsidiaries		(1,825)	2	2,692	(168)		
Net Income	\$	96,060	\$ 141	,776	(32)%		
	-		-		-		
Amounts Attributable to Federated Hermes, Inc.							
Earnings Per Share ¹							
Basic and diluted	\$	1.12	\$	1.59	(30)%		
Weighted-Average Shares Outstanding							
Basic		80,367		,902			
Diluted		80,368		,907			
Dividends Declared Per Share	\$	1.59	\$	0.55			

¹⁾ Unvested share-based awards that receive non-forfeitable dividend rights are deemed participating securities and are required to be considered in the computation of earnings per share under the "two-class method." As such, total net income of \$5.8 million and \$7.0 million available to unvested restricted Federated Hermes shareholders for the six months ended June 30, 2024 and June 30, 2023, respectively, was excluded from the computation of earnings per share.

Unaudited Condensed Consolidated Balance Sheets

(in thousands)

	Jun	e 30, 2024	Dec. 31, 2023
Assets			
Cash and other investments	\$	452,879	\$ 560,675
Other current assets		160,422	160,054
Intangible assets, net, including goodwill		1,141,623	1,216,605
Other long-term assets		156,583	164,510
Total Assets	\$	1,911,507	\$ 2,101,844
	_		
Liabilities, Redeemable Noncontrolling Interests and Equity			
Current liabilities	\$	223,380	\$ 287,343
Long-term debt		347,974	347,843
Other long-term liabilities		292,637	312,561
Redeemable noncontrolling interests		30,491	25,845
Equity excluding treasury stock		1,612,617	1,649,655
Treasury stock		(595,592)	(521,403)
Total Liabilities, Redeemable Noncontrolling Interests and Equity	\$	1,911,507	\$ 2,101,844

Unaudited Changes in Long-Term Assets - By Asset Class

(in millions)		Qu	Six Months Ended						
	Jun	e 30, 2024 Ma	rch 31, 2024 Ju	ine 30, 2023	June 30, 2024 June 30, 20				
Equity									
Beginning assets	\$	80,157 \$	79,291 \$	83,629	\$ 79,2	91 \$	81,523		
Sales ¹		3,811	3,915	4,869	7,7	26	10,500		
Redemptions ¹		(7,071)	(7,351)	(5,697)	(14,4	22)	(10,433)		
Net sales (redemptions) ¹		(3,260)	(3,436)	(828)	(6,6	96)	67		
Net exchanges		9	5	5		14	108		
Impact of foreign exchange ²		12	(567)	71	(5	555)	179		
Market gains and (losses) ³		933	4,864	115	5,7	97	1,115		
Ending assets	\$	77,851 \$	80,157 \$	82,992	\$ 77,8	\$51 \$	82,992		
Fixed Income									
Beginning assets	\$	96,325 \$	94,920 \$	87,461		20 \$	86,743		
Sales ¹		5,262	6,583	4,891	11,8		10,938		
Redemptions ¹		(6,699)	(5,395)	(4,963)	(12,0	94)	(12,090		
Net sales (redemptions) ¹		(1,437)	1,188	(72)	,	249)	(1,152		
Net exchanges		(179)	(7)	6	(1	86)	(95		
Impact of foreign exchange ²		(8)	(71)	43		(79)	81		
Market gains and (losses) ³		593	295	(13)		888	1,848		
Ending assets	\$	95,294 \$	96,325 \$	87,425	\$ 95,2	294 \$	87,425		
Alternative/Private Markets									
Beginning assets	\$	20,465 \$	20,551 \$	21,174		51 \$	20,802		
Sales ¹		647	761	643	1,4	804	1,908		
Redemptions ¹	·	(1,177)	(740)	(745)	(1,9	17)	(1,537)		
Net sales (redemptions) ¹		(530)	21	(102)	(5	509)	371		
Net exchanges		174	2	(4)	1	76	(3		
Impact of foreign exchange ²		21	(226)	539	(2	205)	907		
Market gains and (losses) ³		(69)	117	(5)		48	(475		
Ending assets	\$	20,061 \$	20,465 \$	21,602	\$ 20,0)61 <u></u> \$	21,602		
Multi-asset									
Beginning assets	\$	2,928 \$	2,867 \$	2,973	\$ 2,8	867 \$	2,989		
Sales ¹		42	44	33		86	80		
Redemptions ¹		(113)	(112)	(143)	(2	25)	(287		
Net sales (redemptions) ¹		(71)	(68)	(110)	(1	39)	(207		
Net exchanges		1	0	1		1	3		
Market gains and (losses) ³		18	129	58	1	47	137		
Ending assets	\$	2,876 \$	2,928 \$	2,922	\$ 2,8	376 \$	2,922		
Total Long-term Assets									
Beginning assets	\$	199,875 \$	197,629 \$	195,237	\$ 197,6	529 \$	192,057		
Sales ¹		9,762	11,303	10,436	21,0		23,426		
Redemptions ¹		(15,060)	(13,598)	(11,548)	(28,6		(24,347		
Net sales (redemptions)1		(5,298)	(2,295)	(1,112)	(7,5	93)	(921		
Net exchanges		5	0	8		5	13		
Impact of foreign exchange ²		25	(864)	653	3)	39)	1,167		
Market gains and (losses) ³		1,475	5,405	155	6,8	880	2,625		
Ending assets	\$	196,082 \$	199,875 \$	194,941	\$ 196,0	82 \$	194,941		

¹⁾ For certain accounts, including separately managed accounts, institutional accounts, certain sub-advised funds and other managed products, Sales and Redemptions are calculated as the remaining difference between beginning and ending assets after the calculation of total investment return.

²⁾ Reflects the impact of translating non-U.S. dollar denominated assets under management (AUM) into U.S. dollars for reporting purposes.

³⁾ Reflects the approximate changes in the fair value of the securities held by the portfolios and, to a lesser extent, reinvested dividends, distributions and net investment income.

Unaudited Changes in Long-Term Assets - By Asset Class and Product Type

(in millions)

Quarter Ended June 30, 2024

	 Equ	uity	7	Fixed Income			Alternative / Private Markets				Multi-asset				Total			
	 Funds		Separate ccounts ¹		Funds		Separate accounts ¹		Funds		eparate ecounts ¹]	Funds		Separate ccounts ¹	Funds-		eparate ecounts ¹
Beginning assets	\$ 43,415	\$	36,742	\$	44,481	\$	51,844	\$	12,458	\$	8,007	\$	2,789	\$	139	\$ 103,143	\$	96,732
Sales	2,413		1,398		3,326		1,936		537		110		42		0	6,318		3,444
Redemptions	(3,594)		(3,477)		(3,957)		(2,742)		(1,098)		(79)		(108))	(5)	(8,757)		(6,303)
Net sales (redemptions)	(1,181)		(2,079)		(631)		(806)		(561)		31		(66))	(5)	(2,439)		(2,859)
Net exchanges	9		0		(178)		(1)		174		0		1		0	6		(1)
Impact of foreign exchange ²	(11)		23		(1)		(7)		7		14		0		0	(5)		30
Market gains and (losses) ³	172		761		171		422		180		(249)		19		(1)	542		933
Ending assets	\$ 42,404	\$	35,447	\$	43,842	\$	51,452	\$	12,258	\$	7,803	\$	2,743	\$	133	\$ 101,247	\$	94,835

Six Months Ended June 30, 2024

	Eq	uity	7	Fixed Income			Alternative / Private Markets				Multi-asset				Total			
	Funds		Separate ccounts ¹		Funds		Separate ccounts ¹		Funds		eparate ecounts ¹		Funds		parate counts ¹	Funds		eparate ccounts ¹
Beginning assets	\$ 42,513	\$	36,778	\$	43,908	\$	51,012	\$	12,379	\$	8,172	\$	2,730	\$	137	\$ 101,530	\$	96,099
Sales	4,832		2,894		7,375		4,470		1,191		217		86		0	13,484		7,581
Redemptions	(7,663)		(6,759)		(7,441)		(4,653)		(1,667)		(250)		(216)		(9)	(16,987)		(11,671)
Net sales (redemptions)	(2,831)		(3,865)		(66)		(183)		(476)		(33)		(130)		(9)	(3,503)		(4,090)
Net exchanges	14		0		(183)		(3)		176		0		1		0	8		(3)
Impact of foreign exchange ²	(246)		(309)		(47)		(32)		(132)		(73)		0		0	(425)		(414)
Market gains and (losses) ³	2,954		2,843		230		658		311		(263)		142		5	3,637		3,243
Ending assets	\$ 42,404	\$	35,447	\$	43,842	\$	51,452	\$	12,258	\$	7,803	\$	2,743	\$	133	\$ 101,247	\$	94,835

¹⁾ Includes separately managed accounts, institutional accounts, certain sub-advised funds and other managed products. For certain accounts, Sales and Redemptions are calculated as the remaining difference between beginning and ending assets after the calculation of total investment return.

²⁾ Reflects the impact of translating non-U.S. dollar denominated AUM into U.S. dollars for reporting purposes.

³⁾ Reflects the approximate changes in the fair value of the securities held by the portfolios and, to a lesser extent, reinvested dividends, distributions and net investment income.

Unaudited Changes in Long-Term Assets - By Product Type

(in millions)				Six Months Ended					
	Ju	ne 30, 2024	March 31, 2024	June 30, 2023	Ju	ıne 30, 2024	June 30, 2023		
Total Fund Assets									
Beginning assets	\$	103,143	\$ 101,530	\$ 104,220	\$	101,530	\$ 102,423		
Sales		6,318	7,166	6,462		13,484	14,779		
Redemptions		(8,757)	(8,230)	(7,916)		(16,987)	(16,407)		
Net sales (redemptions)		(2,439)	(1,064)	(1,454)		(3,503)	(1,628)		
Net exchanges		6	2	(5)		8	10		
Impact of foreign exchange ¹		(5)	(420)) 487		(425)	821		
Market gains and (losses) ²		542	3,095	1,139		3,637	2,761		
Ending assets	\$	101,247	\$ 103,143	\$ 104,387	\$	101,247	\$ 104,387		
Total Separate Account Assets ³									
Beginning assets	\$	96,732	\$ 96,099	\$ 91,017	\$	96,099	\$ 89,634		
Sales ⁴		3,444	4,137	3,974		7,581	8,647		
Redemptions ⁴		(6,303)	(5,368)	(3,632)		(11,671)	(7,940)		
Net sales (redemptions) ⁴		(2,859)	(1,231)	342		(4,090)	707		
Net exchanges		(1)	(2)) 13		(3)	3		
Impact of foreign exchange ¹		30	(444)	166		(414)	346		
Market gains and (losses) ²		933	2,310	(984)		3,243	(136)		
Ending assets	\$	94,835	\$ 96,732	\$ 90,554	\$	94,835	\$ 90,554		
Total Long-term Assets ³									
Beginning assets	\$	199,875	\$ 197,629	\$ 195,237	\$	197,629	\$ 192,057		
Sales ⁴		9,762	11,303	10,436		21,065	23,426		
Redemptions ⁴		(15,060)	(13,598)	(11,548)		(28,658)	(24,347)		
Net sales (redemptions) ⁴		(5,298)	(2,295)	(1,112)		(7,593)	(921)		
Net exchanges		5	0	8		5	13		
Impact of foreign exchange ¹		25	(864)	653		(839)	1,167		
Market gains and (losses) ²		1,475	5,405	155		6,880	2,625		
Ending assets	\$	196,082	\$ 199,875	\$ 194,941	\$	196,082	\$ 194,941		

¹⁾ Reflects the impact of translating non-U.S. dollar denominated AUM into U.S. dollars for reporting purposes.

²⁾ Reflects the approximate changes in the fair value of the securities held by the portfolios and, to a lesser extent, reinvested dividends, distributions and net investment income.

³⁾ Includes separately managed accounts, institutional accounts, certain sub-advised funds and other managed products.

⁴⁾ For certain accounts, Sales and Redemptions are calculated as the remaining difference between beginning and ending assets after the calculation of total investment return

Unaudited Managed Assets										
(in millions)	Ju	ne 30, 2024	Ma	arch 31, 2024	1	Dec. 31, 2023	S	ept. 30, 2023	J	une 30, 2023
By Asset Class										
Equity	\$	77,851	\$	80,157	\$	79,291	\$	77,315	\$	82,992
Fixed-income		95,294		96,325		94,920		89,765		87,425
Alternative / private markets		20,061		20,465		20,551		20,337		21,602
Multi-asset		2,876		2,928		2,867		2,728		2,922
Total long-term assets		196,082		199,875		197,629		190,145		194,941
Money market	·	586,647		578,811		559,993		525,085		509,017
Total Managed Assets	\$	782,729	\$	778,686	\$	757,622	\$	715,230	\$	703,958
By Product Type										
Funds:										
Equity	\$	42,404	\$	43,415	\$	42,513	\$	40,801	\$	44,383
Fixed-income		43,842		44,481		43,908		42,569		43,884
Alternative / private markets		12,258		12,458		12,379		12,409		13,338
Multi-asset		2,743		2,789		2,730		2,599		2,782
Total long-term assets		101,247		103,143		101,530		98,378		104,387
Money market	•	425,627		417,102		406,166		384,896		364,014
Total Fund Assets	\$	526,874	\$	520,245	\$	507,696	\$	483,274	\$	468,401
Separate Accounts:										
Equity	\$	35,447	\$	36,742	\$	36,778	\$	36,514	\$	38,609
Fixed-income		51,452		51,844		51,012		47,196		43,541
Alternative / private markets		7,803		8,007		8,172		7,928		8,264
Multi-asset		133		139		137		129		140
Total long-term assets		94,835		96,732		96,099		91,767		90,554
Money market		161,020		161,709		153,827		140,189		145,003
Total Separate Account Assets	\$	255,855	\$	258,441	\$	249,926	\$	231,956	\$	235,557
Total Managed Assets	\$	782,729	\$	778,686	\$	757,622	\$	715,230	\$	703,958

Unaudited Average Managed Assets					Q	uarter Ended				
(in millions)	Jur	ne 30, 2024	Ma	rch 31, 2024	Ι	Dec. 31, 2023	Sep	t. 30, 2023	J	une 30, 2023
By Asset Class										
Equity	\$	78,137	\$	78,969	\$	76,009	\$	82,203	\$	83,025
Fixed-income		95,484		95,791		91,927		88,677		87,504
Alternative / private markets		20,306		20,485		20,623		21,413		21,411
Multi-asset		2,889		2,874		2,744		2,861		2,929
Total long-term assets	·	196,816		198,119		191,303		195,154		194,869
Money market		582,758		578,383		536,727		516,046		510,418
Total Avg. Managed Assets	\$	779,574	\$	776,502	\$	728,030	\$	711,200	\$	705,287
			_		_				_	
By Product Type										
Funds:										
Equity	\$	42,274	\$	42,355	\$	40,296	\$	43,687	\$	44,218
Fixed-income		43,910		43,857		42,705		43,437		43,827
Alternative / private markets		12,331		12,377		12,571		13,184		13,181
Multi-asset		2,737		2,739		2,615		2,724		2,787
Total long-term assets		101,252		101,328		98,187		103,032		104,013
Money market		419,999		414,902		392,946		373,088		362,608
Total Avg. Fund Assets	\$	521,251	\$	516,230	\$	491,133	\$	476,120	\$	466,621
Separate Accounts:										
Equity	\$	35,863	\$	36,614	\$	35,713	\$	38,516	\$	38,807
Fixed-income		51,574		51,934		49,222		45,240		43,677
Alternative / private markets		7,975		8,108		8,052		8,229		8,230
Multi-asset		152		135		129		137		142
Total long-term assets		95,564		96,791		93,116		92,122		90,856
Money market		162,759		163,481		143,781		142,958		147,810
Total Avg. Separate Account Assets	\$	258,323	\$	260,272	\$	236,897	\$	235,080	\$	238,666
Total Avg. Managed Assets	\$	779,574	\$	776,502	\$	728,030	\$	711,200	\$	705,287

Unaudited Average Managed Assets		Six Months Ended									
(in millions)		June 30, 2024		June 30, 2023							
By Asset Class											
Equity	\$	78,553	\$	83,590							
Fixed-income		95,638		87,856							
Alternative / private markets		20,395		21,174							
Multi-asset		2,882		2,971							
Total long-term assets		197,468		195,591							
Money market		580,570		496,751							
Total Avg. Managed Assets	\$	778,038	\$	692,342							
By Product Type											
Funds:											
Equity	\$	42,315	\$	44,637							
Fixed-income		43,884		43,893							
Alternative / private markets		12,354		13,121							
Multi-asset		2,738		2,828							
Total long-term assets	<u> </u>	101,291		104,479							
Money market		417,450		347,983							
Total Avg. Fund Assets	\$	518,741	\$	452,462							
Separate Accounts:			-								
Equity	\$	36,238	\$	38,953							
Fixed-income		51,754		43,963							
Alternative / private markets		8,041		8,053							
Multi-asset		144		143							
Total long-term assets		96,177		91,112							
Money market		163,120		148,768							
Total Avg. Separate Account Assets	\$	259,297	\$	239,880							
Total Avg. Managed Assets	\$	778,038	\$	692,342							