

Federated Hermes Equity Income Fund, Inc.

Nasdaq symbol — IS: LEISX | A: LEIFX | C: LEICX | F: LFEIX | R: FDERX

12/31/24

Product highlights

- Pursues above average income and capital appreciation.
- Invests primarily in value stocks of dividend-paying companies with favorable valuations and strong balance sheets.
- Diversified across market sectors and securities.
- The process is driven by rigorous bottom-up fundamental research and quantitative discipline.

Morningstar category

Large Value

Benchmark

Russell 1000[®] Value Index

Key investment team

Stephen Gutch, CFA
Eric Triplett, CFA

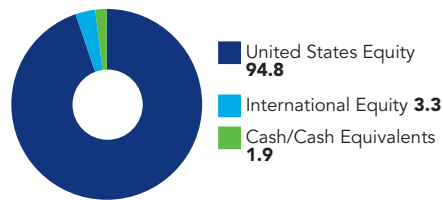
Fund statistics

Portfolio assets	\$733.8 m
Number of securities	76
Dividends	Paid monthly
Foreign securities	3.3%
Portfolio beta (Source: Rolling 3 Yr Performance Attribution vs S&P 500 [®])	0.83
Weighted average market cap	\$236.8 b
Weighted average price/book	4.2
Weighted average P/E (NTM)	19.3x

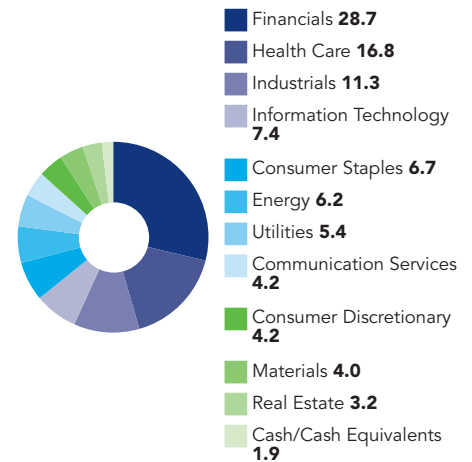
Top holdings (%)

Bank of America Corporation	3.2
Berkshire Hathaway Inc.	2.9
KKR & Co., Inc Class COMMON	2.6
Willis Towers Watson PLC	2.5
AstraZeneca PLC	2.4
Dell Technologies Inc.	2.4
Exxon Mobil Corporation	2.4
Citizens Financial Group, Inc.	2.3
JPMorgan Chase & Co.	2.3
The Coca-Cola Company	2.3

Portfolio allocation (%)



Sector weightings (%)



Average annual total returns (%)

Performance shown is before tax.

NAV	Performance inception	Cumulative 3-month	1-year	3-year	5-year	10-year	Since inception	Expense ratio*	
								Before waivers	After waivers
IS	12/30/86	-3.19	13.08	4.46	8.07	6.75	8.04	0.90	0.89
A	12/30/86	-3.24	12.86	4.23	7.82	6.49	8.20	1.15	1.12
C	5/4/93	-3.43	11.95	3.42	6.98	5.84	7.36	1.91	1.91
F	11/13/93	-3.30	12.53	3.96	7.53	6.22	7.05	1.40	1.40
R	12/30/86	-3.29	12.60	4.01	7.60	6.30	7.68	1.57	1.36
Benchmark		-1.98	14.37	5.63	8.68	8.49	-	-	-
Maximum offering price									
A	12/30/86	-8.55	6.65	2.29	6.61	5.89	8.04	1.15	1.12
C	5/4/93	-4.28	10.96	3.42	6.98	5.84	7.36	1.91	1.91
F	11/13/93	-5.12	10.45	3.34	7.32	6.11	7.01	1.40	1.40

Calendar year total returns (%)

Institutional Shares/NAV

NAV	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
NAV	13.08	9.31	-7.79	21.26	6.63	21.58	-11.48	16.35	9.78	-5.19
Benchmark	14.37	11.46	-7.54	25.16	2.80	26.54	-8.27	13.66	17.34	-3.83

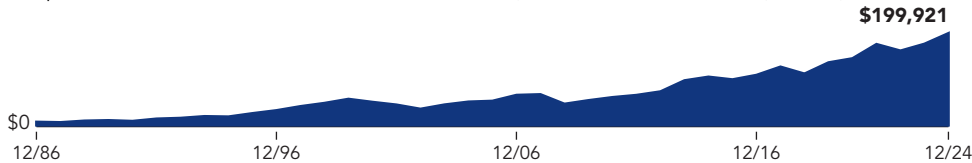
Performance quoted represents past performance, which is no guarantee of future results. Investment return and principal value will fluctuate so that an investor's shares, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than what is stated. To view performance current to the most recent month-end, and for after-tax returns, contact us or visit FederatedHermes.com/us. Maximum offering price figures reflect the maximum sales charges of 5.5% for A Shares and 1% for F Shares, and the maximum contingent deferred sales charges of 1% for C Shares and 1% for F Shares. See the prospectus for other fees and expenses that apply to a continued investment in the fund.

*For A, IS and R Shares, the fund's expense ratio is from the most recent prospectus. The expense ratio may reflect voluntary fee waivers and/or expense reimbursements determined by the fund's Advisor and its affiliates. The voluntary waivers and/or reimbursements, if applicable, are in effect up to but not including the later of 2/1/25 or the date of the fund's next effective prospectus. Regarding C and F Shares, the fund's expense ratio is from the most recent prospectus, which shows that the fund is not waiving any expenses.

Federated Hermes Equity Income Fund, Inc.

Growth over time

If you had invested \$10,000 in A Shares on 12/31/86 (month end of the fund's performance inception) and reinvested all distributions, here's how your account would have grown by 12/31/24.



The fund's R Shares commenced operations on January 30, 2013. The fund's IS Shares commenced operations on March 30, 2012. For the period prior to the commencement of operations of the fund's R Shares, the R Shares performance information shown below is the fund's A Shares performance adjusted to reflect the expenses of the fund's R Shares for each year for which the expenses of the fund's R Shares would have exceeded the actual expenses paid by the fund's A Shares. For the period prior to the commencement of operations of the IS Shares, the performance information shown below is for the A Shares. The performance of the A Shares has not been adjusted to reflect the expenses applicable to the IS Shares since the IS Shares has a lower expense ratio than the expense ratio of the A Shares. The performance shown has also been adjusted to reflect differences between the sales loads and charges imposed on the purchase and redemption of the fund's A Shares, R Shares and IS Shares and to remove any voluntary waiver of fund expenses related to the A Shares that may have occurred during the period prior to the commencement of operations of the R and IS Shares.

The fund may invest in Federated Hermes Portfolios that are not available to the public and provide for more effective diversification than is available through the purchase of individual securities. Where applicable, the fund holdings reflect exposure to underlying securities held by the portfolios.

A word about risk

Mutual funds are subject to risks and fluctuate in value.

There are no guarantees that dividend-paying stocks will continue to pay dividends. In addition, dividend-paying stocks may not experience the same capital appreciation potential as non-dividend-paying stocks. Diversification does not assure a profit nor protect against loss.

The value of equity securities in the fund's portfolio will fluctuate and, as a result, the fund's share price may decline. Equity securities may decline in value because of an increase in interest rates or changes in the stock market.

Because the fund may allocate relatively more assets to certain industry sectors than others, the fund's performance may be more susceptible to any developments which affect those sectors emphasized by the fund.

International investing involves special risks including currency risk, increased volatility, political risks, and differences in auditing and other financial standards.

Large-cap companies may have fewer opportunities to expand the market for their products or services, may focus their competitive efforts on maintaining or expanding their market share, and may be less capable of responding quickly to competitive challenges. The above factors could result in the share price of large-cap companies lagging the overall stock market or growth in the general economy, and, as a result, could have a negative effect on the fund's portfolio, performance and share price.

Mid-cap companies often have narrower markets and limited managerial and financial resources compared to larger and more established companies.

Value stocks tend to have higher dividends and thus have a higher income-related component in their total return than growth stocks. Value stocks also may lag growth stocks in performance, particularly in late stages of a market advance.

Definitions

The holdings percentages are based on net assets at the close of business on 12/31/24 and may not necessarily reflect adjustments that are routinely made when presenting net assets for formal financial statement purposes. Because this is a managed portfolio, the investment mix will change.

Total return represents the change in value of an investment after reinvesting all income and capital gains. Total return would have been lower in the absence of temporary expense waivers or reimbursements.

Growth over time performance is for the fund's A Shares. Figures do not reflect the 5.5% maximum sales charge. The fund offers additional share classes whose performance will vary due to differences in charges and expenses.

Beta analyzes the market risk of a fund by showing how responsive the fund is to the market. The beta of the market is 1.00. Accordingly, a fund with a 1.10 beta is expected to perform 10% better than the market in up markets and 10% worse in down markets. Usually the higher betas represent riskier investments.

Investors should carefully consider the fund's investment objectives, risks, charges and expenses before investing. To obtain a summary prospectus or prospectus containing this and other information, contact us or visit FederatedHermes.com/us. Please carefully read the summary prospectus or the prospectus before investing.

Past performance is no guarantee of future results.

Weighted average P/E (NTM - next twelve months) is an average comparing share price to earnings per share with values greater than 75 are capped at 75 and excludes negatives.

Weighted average market capitalization is calculated as the average market capitalization of the stocks within the portfolio, weighted by the amount of each stock owned.

Weighted average price/book is an average comparing share price to book value or assets minus liabilities.

Russell 1000[®] Value Index measures the performance of the large-cap value segment of the US equity universe. It includes those Russell 1000[®] index companies with lower price-to-book ratios and lower expected growth values. The R1000V is constructed to provide a comprehensive and unbiased barometer for the large-cap value segment. The Russell 1000[®] Value Index is completely reconstituted annually to ensure new and growing equities are included and that the represented companies continue to reflect value characteristics.

Indexes are unmanaged and cannot be invested in directly.

Ratings and rating agencies

Morningstar Category identifies funds based on their actual investment styles as measured by their underlying portfolio holdings over the past three years. If the fund is less than three years old, the category is based on the life of the fund. ©2025 Morningstar, Inc. All Rights Reserved. The information contained herein: (1) is proprietary to Morningstar; (2) may not be copied or distributed; and (3) is not warranted to be accurate, complete or timely. Neither Morningstar nor its content providers are responsible for any damages or losses arising from any use of this information. Past performance is no guarantee of future results.