

12/31/23

Firm overview

Federated Hermes, Inc. is a leading \$757.6 billion global investment manager (assets under management as of 12/31/23). Guided by our conviction that responsible investing is the best way to create wealth over the long term, Federated Hermes offers world-class investment management and engagement services. Our products span equity, fixed-income, alternative/private markets, multi-asset and liquidity management strategies and a range of separately managed account strategies, all distributed through a network of institutions and intermediaries worldwide.

Composite

Federated Hermes Growth and Income SMA

Index

S&P 500® Index

Key investment team

Michael Jura

Stephen Gutch, CFA

Objective

The Growth and Income SMA's objective is to provide both capital appreciation and income.

Positioning

The strategy focuses on investing in a blended portfolio of growth, value and income opportunities. The strategy's disciplined investment process emphasizes stocks of corporations that have strong franchises, improving fundamentals and attractive relative valuation. The strategy seeks to deliver active participation in up markets and competitive performance in down markets, with lower risk and volatility.

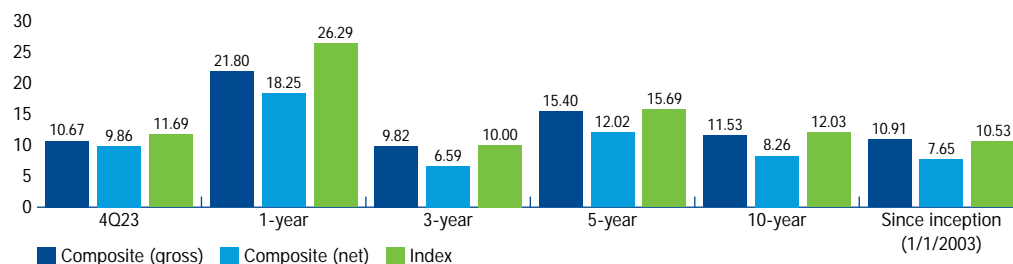
Philosophy

- We believe a blended approach that balances growth, value and income will outperform "pure" strategies over time due to lower risk and volatility.
- We believe the best stocks over time are strong franchises that exercise capital discipline while delivering a growing cash flow stream to investors.
- We believe broad diversification across all market sectors, market capitalizations and styles may help to shield investors from extreme volatility and underperformance in any one company or area of the market.

Investment approach

- Bottom-up approach striving to emphasize stocks of corporations which are inexpensive relative to their historical valuation, have a strong franchise and possess catalysts for improving fundamentals and market sentiment.
- Security selection driven by fundamental and quantitative research with emphasis on the intrinsic value of a business.
- Aims to be diversified across all sectors of the market.

Annualized returns (%)



Data as of 12/31/23. Refer to the attached GIPS® report for additional information.

Total returns for periods of less than one year are cumulative.

While there is no assurance that the strategy will achieve its objective, the advisor endeavors to do so by selecting securities in the manner described in this document. Performance data quoted represents past performance, which is not indicative of future results.

Not FDIC Insured • May Lose Value • No Bank Guarantee

Portfolio characteristics

	Portfolio	Index
Forecast P/E ratio (NTM)*	21.04x	22.50x
EPS growth (estimated 3-5 years)(%)**	14.11	14.44
Price/book value ratio*	6.36x	6.70x
Price/cash flow ratio*	19.61x	20.89x
Dividend yield (%)**^	1.77	1.48
Market capitalization (mil.)**	\$637,251	\$721,661
Number of holdings	72	503

Sector weightings (%)

	Portfolio	Index
Communication Services	9.54	8.58
Consumer Discretionary	9.01	10.85
Consumer Staples	8.59	6.16
Energy	5.43	3.89
Financials	15.12	12.97
Health Care	12.00	12.62
Industrials	6.55	8.81
Information Technology	25.83	28.86
Materials	2.74	2.41
Real Estate	2.79	2.52
Utilities	2.38	2.34

Top holdings (%)

	Portfolio
Microsoft Corporation	5.39
Apple Inc.	5.27
NVIDIA Corporation	3.32
Alphabet Inc. Class A	3.04
JPMorgan Chase & Co.	2.73
UnitedHealth Group Incorporated	2.57
Meta Platforms Inc. Class A	2.52
Costco Wholesale Corporation	2.01
Amazon.com, Inc.	1.99
Merck & Co., Inc.	1.95

Calendar year returns (%)

	Composite (gross)	Composite (net)	Index
2014	13.60	10.27	13.68
2015	-2.38	-5.28	1.37
2016	16.91	13.49	11.95
2017	20.05	16.55	21.82
2018	-6.47	-9.26	-4.40
2019	34.54	30.65	31.49
2020	14.85	11.48	18.40
2021	25.83	22.18	28.71
2022	-13.58	-16.17	-18.11
2023	21.80	18.25	26.29

*Weighted median

**Weighted average

^Portfolio yield is only one component of available portfolio characteristics and it is not and should not be viewed as a statement of current or future performance of the strategy.

Refer to the attached GIPS® report for additional information.

Weighted average dividend yield is averaged based on the percentages of the securities in the portfolio. Trailing 12-month dividend yield is calculated for each security by taking the total of all dividend payments made during the prior 12 months, then dividing by the current share price for each security. This is calculated based on a snapshot in time and may change due to fluctuations in share prices, dividends actually paid and changes in holdings in the portfolio.

Past performance is no guarantee of future results.

Growth and Income SMA

Schedule of rates of return and statistics

Composite	Federated Hermes Growth and Income SMA
Index	S&P 500 Index
Periods ending	12/31/2023

	Returns (%)		
	Composite pure gross return [^]	Index	Net composite return (assuming maximum fee)
Q4 23	10.67	11.69	9.86
1 Year	21.80	26.29	18.25
3 Years (Annlzd)	9.82	10.00	6.59
5 Years (Annlzd)	15.40	15.69	12.02
7 Years (Annlzd)	12.62	13.41	9.32
10 Years (Annlzd)	11.53	12.03	8.26
15 Years (Annlzd)	13.17	13.96	9.85
20 Years (Annlzd)	10.22	9.69	6.98
Jan 03 - Dec 23 (Annlzd)^{^^}	10.91	10.53	7.65

	Composite pure gross return (%) [^]	Composite net return (%)	Benchmark return (%)	*Composite 3-yr std dev	*Benchmark 3-yr std dev	Number of portfolios	Dispersion**	Composite assets (\$mil)	Firm assets (\$bil)
2014	13.60	10.27	13.68	9.06	8.97	<5	N/A	0.4	349.3
2015	-2.38	-5.28	1.37	11.14	10.47	<5	N/A	0.4	343.4
2016	16.91	13.49	11.95	11.57	10.59	<5	N/A	0.4	342.3
2017	20.05	16.55	21.82	10.84	9.92	<5	N/A	0.5	354.7
2018	-6.47	-9.26	-4.40	10.92	10.80	<5	N/A	0.5	377.2
2019	34.54	30.65	31.49	12.09	11.94	<5	N/A	0.6	503.1
2020	14.85	11.48	18.40	18.66	18.53	<5	N/A	0.7	585.7
2021	25.83	22.18	28.71	17.30	17.17	<5	N/A	0.8	634.2
2022	-13.58	-16.17	-18.11	20.24	20.87	<5	N/A	0.6	627.4
2023	21.80	18.25	26.29	16.12	17.29	<5	N/A	0.7	720.0

[^]Pure gross returns are shown as supplemental and do not reflect the deduction of transaction costs.

^{^^}Represents composite inception period. See additional notes to the schedule of rates of return and statistics.

*Represents the 3-year annualized standard deviation for both the gross composite and the index returns. Statistic is used to measure the volatility of composite returns.

**Standard deviation is calculated using gross returns. Standard deviation is not applicable ("N/A") for any period if fewer than five accounts are in the composite for that period. (See footnote 5)

This composite is comprised of all fully invested portfolios investing for total return, with a focus on both income and capital appreciation. Portfolios include large, mid, and small capitalization companies across a blend of value and growth styles and are structured to provide exposure to all economic sectors of the broader market. Securities are screened and selected based on a fundamental assessment of the company's businesses, including a search for industry-leading companies with strong franchises, valuations, and balance sheets and improving cash flows and dividends. Accounts deemed by the portfolio manager to have a category restriction shall be excluded from this composite. A category is defined as a collection of investments with similar attributes such as industry classification, business sensitivity, social theme, or security features. Portfolios in the composite are generally managed to the S&P 500 Index. The S&P 500 is an unmanaged capitalization-weighted index of 500 stocks designed to measure performance of the broad domestic economy through changes in the aggregate market value of 500 stocks representing all major industries. Indexes are unmanaged and cannot be invested in directly. Separate accounts eligible for this composite generally have a minimum of \$100,000 at the time of opening and are a part of an asset-based pricing program. This composite was created in January 2013. Federated Hermes has managed portfolios in this investment style since January 2003. Prior to January 2013, this composite consisted of the Federated Hermes Income-Oriented Equity Composite. Effective January 2013, wrap fee accounts make up 100% of this composite. Federated Hermes claims compliance with the Global Investment Performance Standards ("GIPS[®]") and has prepared and presented this report in compliance with the GIPS[®] standards. Federated Hermes has been independently verified for the period of January 1, 1992, through September 30, 2023. The verification report is available upon request. A firm that claims compliance with the GIPS[®] standards must establish policies and procedures for complying with all the applicable requirements of the GIPS[®] standards. Verification provides assurance on whether the firm's policies and procedures related to composite and pooled fund maintenance, as well as the calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS[®] standards and have been implemented on a firm-wide basis. Verification does not provide assurance on the accuracy of any specific performance report. Performance results are presented both net and gross of total wrap fees and reflect the reinvestment of income. "Pure" gross returns are shown as supplemental and do not reflect the deduction of transaction costs. Net returns reflect the deduction of a maximum fee. A fee equal to the highest anticipated wrap fee that a client could pay (3.00% annually as charged by the program sponsor, inclusive of up to a maximum investment advisory fee of 0.70%) is used. This total wrap fee includes all charges for trading costs, portfolio management, custody, and other administrative fees. Actual fees may vary depending on, among other things, the applicable fee schedule and portfolio size.

Notes to the schedule of rates of return and statistics

1. Federated Hermes is a global, independent, multi-strategy investment management firm. For GIPS® purposes, Federated Hermes is defined to include the assets of registered investment companies that are advised or sub-advised by the various Federated Hermes advisory companies. Effective September 30, 2020, for GIPS® purposes the name of the firm was officially changed to Federated Hermes. Firm assets on this report exclude assets affiliated with Hermes GPE and the advisory-only, model-based assets that may be included in other reports providing total firm assets.
2. Interest income and dividends are recognized on an accrual basis. Returns include the reinvestment of all income.
3. All market values and performance information are valued in USD unless currency is denoted in composite description.
4. Annual composite dispersion is measured and presented using the asset weighted standard deviation of the gross returns of all of the portfolios included in the composite over the entire year. Prior to January 2023, annual dispersion for the CW Henderson composites was measured using the equal weighted standard deviation of the returns of all the portfolios included in the composite over the entire year. Effective January 2023 this was changed to asset weighted. Prior to March 2020 with regard to Federated Clover Investment Advisors composites, annual dispersion was measured using the equal weighted standard deviation of the returns of all the portfolios included in the composite over the entire year.
5. Composite dispersion does not measure the risk of the product presented; it simply measures the return variance among portfolios managed in a similar fashion. This variance can be affected by variations in cash flow or specific client parameters among the portfolios comprising the composites, as well as by execution of strategy across accounts.
6. See the composite description language for a discussion on appropriate fees currently applied to calculate composite performance. With regard to the institutional composites not managed by the MDT Advisers and Federated Hermes London office teams, for the period July 1, 1992 through September 30, 2009, net of fee performance was calculated monthly by reducing the gross composite return by the highest actual fee of any account in the composite for that month, regardless of investment vehicle. Prior to July 1992, the maximum management fee for third quarter 1992 was used to calculate net of fee performance historically to inception of the composite. For those composites managed by the Federated Hermes London office investment team, net composite results are based off model fees using the stated fee schedule. In addition, further fee information can be obtained from the firm's respective Forms ADV Part 2 Brochure Item 5.
7. Additional information regarding the policies for valuing investments, calculating performance, and preparing GIPS® reports, as well as a complete list and description of the firm's composites and pooled funds is available upon request.
8. Past performance is not indicative of future results.
9. GIPS® is a registered trademark of CFA Institute. CFA Institute does not endorse or promote this organization, nor does it warrant the accuracy or quality of the content contained herein.
10. See disclosures on the Schedule of Rates of Return and Statistics Reports for additional information.

The characteristics are based on a portfolio which is used as a guide for cloning (or managing) underlying accounts to a particular strategy. Taking into consideration individual investor circumstances could cause deviation from this guide (e.g. restrictions, tax requests, etc.). Portfolio characteristics are as of 12/31/23 and are based on individual securities in the portfolio on that date. Securities in the portfolio are subject to change.

Since this is a managed portfolio and market conditions can fluctuate suddenly and frequently, the portfolio holdings and investment mix will change.

EPS growth: The estimated average annual growth rate of fiscal year earnings per share for a given corporation.

Price/book value ratio: A ratio used to compare a stock's market value to its book value. It is calculated by dividing the current closing price of the stock by the latest quarter's book value per share.

Price/cash flow ratio: A stock valuation measure calculated by dividing a firm's cash flow per share into the current stock price.

Price-to-earnings ratio (P/E): A ratio comparing the company's current share price, as compared to its earnings-per-share, for the last twelve months (LTM), or estimated for the next twelve months (NTM), current fiscal year (FY1), or next (forward) fiscal year.

Risk considerations

Diversification does not assure a profit nor protect against loss.

Investing in equities is speculative and involves substantial risk.

The stocks of small- and medium-sized companies are often associated with higher risk than stocks of larger companies, including higher volatility.